SUPERVISOR'S MINUTE BOOK 2018

August 21, 2018

The regular meeting of the Board of Supervisors was called to order at 8:30 a.m. Present were Rick Thompson, Gary VanAernam and Todd Nelsen. Others present were Lisa Frederiksen, Diana Munch, Joni Hansen, Becky Marten, Mitch Rydl, Doug Weston, Faith Anthony, Deb Campbell, Craig Owen, Renee VonBokern via telephone, Peggy Smalley and Laura Bacon.

The meeting was called to order. Motion-VanAernam Second-Thompson to approve the agenda. Vote-all in favor. Doug Weston gave the custodial update and discussed the boiler inspection and repairs to the elevator. Motion-Nelsen Second-VanAernam to approve the minutes of the August 14, 2018 meeting. Vote-all in favor. Faith Anthony brought down the Equitable Sharing Agreement for the Attorney for signature before submitting.

Todd Nelsen discussed a new credit card that was issued to Roadside. Motion-VanAernam Second-Thompson to approve the payment of claims as submitted by various departments, the Emergency Management Director, E-911 Director and Assessor as listed in a separate publication following these minutes in the amount of \$148,515.96. Vote-all in favor.

Craig Owen inquired as to who the Viola Trustees were and discussed a fence dispute.

The Board held a conference call with Renee VonBokern regarding the Letter of Intent and set up a meeting for September 25th. VonBokern also discussed handbook updates and asked to have the changes emailed to her.

Peggy Smalley discussed a disclaimer that needs to be put on all political ads.

Mitch Rydl gave the Secondary Road update. Motion-Nelsen Second-VanAernam to approve Resolution 2018-48 as follows. Vote-all in favor.

RESOLUTION FOR ROAD VACATIONPUBLIC HEARING Audubon County Resolution No. 2018-48

WHEREAS, a request from the County Engineer has been filed with the Audubon County Board of Supervisors asking that action be taken to vacate and close a section of Audubon County Secondary Road, described as follows:

WO#15: Vacation of 170th St. originally named County Road No. 159 established the 19th day of April 1879 (see Road Record Book B 344), from the SE corner of the SW quarter of the SW quarter of section 04 of Douglas Township, T80NR36W, (east meeting corners of parcels 05-04-04-330-690 & 05-04-09-220-450), thence running approximately ¾ of a mile to the west right of way line of Dove Ave., SE corner, of section 4 Douglas Township, T80NR36W.

NOW, THEREFORE BE IT RESOLVED that a hearing on the proposed vacation will be held in the Board Room, Audubon County Courthouse, Audubon, Iowa, 50025 at 10am on Tuesday, September 4th 2018 in accordance with Iowa Code Chapter 306.

Passed and approved this 21st day of August, 2018.

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Board of Supervisors, Audubon County, Iowa
Rick Thompson
ATTEST
By:/s Joni Hansen

Motion-VanAernam Second-Thompson to approve Resolution 2018-49 as follows. Vote-all in favor. **Resolution 2018-49**

WHEREAS, Resolution 2018-45 did not follow the Audubon County Employee Information Handbook or renewal agreement with Wellmark,

BE IT HEREBY RESOLVED, by the Audubon County Board of Supervisors, that effective July 24th, 2018, Jacob Palmer, be employed as Full Time Roadside/Non Union. Start wage will be \$17.96. Fringe benefits will follow the Audubon County Employee Information Handbook. Wage adjustments will be made on July 1st. Insurance will be effective August 1, 2018; and

BE IT HEREBY RESOLVED that this is a corrected resolution in replacement of Resolution 2018-45 passed on July 17, 2018.

sed on July 17, 2018. Passed and approved this 21st day of August, 2018.

Board of Supervisors, Audubon County, Iowa	,	•
Rick Thompson		
ATTEST		
By:/s/ Joni Hansen		

The Board and Rydl requested Auditor Frederiksen to join meeting/discussion on which department roadside employee reimbursement of COBRA would be paid out of. Auditor suggested getting county

Per accounting/budget reporting standards, Frederiksen advised that the expense should come out of the insurance fund of the department that the employee worked for. Statement also made that Roadside budget could be amended to give Rydl additional monies if Engineer/Board wanted. Board commented that Engineer Rydl feels the Supervisors should pay for the employee reimbursement –versus his roadside budget—as the Board had approved Chris/Mitch to not follow the handbook/insurance agreement. Board agreed with Rydl. Rydl stated that Roadside had received a \$13,000.00 grant. Weekly update: Hauling dirt in for building; roads needing repair that were damaged by equipment being moved in for the wind turbines and also roads damaged by semi's hauling hogs after the heavy rains. Rydl stated his crews had been doing concrete patching and NextEra would start after Labor Day on the wind turbines. Rydl asked if the Urban Renewal Plan would need amended and Co Engineer Rydl stated he would call Bob Josten. Deputy Auditor Munch discussed time taken off by new roadside employee and that they had not earned enough paid time off requiring part of the insurances would have to be reimbursed by employee.

Motion-Nelsen Second-VanAernam to accept and place on file a MMP for Dave Robinson-Klocke, ID#64023. Vote-all in favor. Motion-VanAernam Second-Thompson to accept and place on file a MMP for NJO LLC-Beck, ID#64957. Vote-all in favor. Motion-VanAernam Second-Thompson to accept and place on file a MMP update for Brad Weber, ID#62423. Vote-all in favor. Motion-Nelsen Second-VanAernam to accept and place on file a MMP update for Lawrence Handlos-Multi-Pig Inc., ID#61060. Vote-all in favor. Motion-Nelsen Second-VanAernam to accept and place on file a MMP update for Bob Blomme-Cottonwood, ID#63260. Vote-all in favor.

Motion-Nelsen Second-VanAernam to accept and place on file the resignation letter of As-Needed Deputy Sheriff Patrick Hamilton. Vote-all in favor.

The Board stated Mike Blum of Liberty National will be in the Courthouse to meet with employees on August 29 at 8:30 a.m.

The Board gave updates on meetings they had attended. Thompson stated that Lora Anthofer would be resigning from the Solid Waste Commission effective October 31, 2018. Nelsen stated that DCAT needed an additional board member for Partnership for Families. Updates were also given regarding an upcoming EMA meeting and also a Region XII meeting Thompson had attended.

Motion-VanAernam Second-Thompson to approve a six month pay increase for Angie Baylor. Vote-all in favor.

The Board discussed reimbursement of insurance benefits with Mitch Rydl and Chris Hemmingsen over the phone and with Lisa Frederiksen and Diana Munch who explained how reimbursement had been done in the past with other employees -- including Lisa Sorensen in prior month and Chris Hemmingsen in 2015 -- with new/current employees taking unpaid time off due to not having enough earned time off. Nelsen clarified his understanding of past practice being consistent with auditor office as well—anything less than 40 hours a week becomes ¾ time or ½ time accordingly. Discussion held on hours/days worked also not following the Resolution/County Handbook—but were following Secondary roads union and the need to revise hiring resolution again.

Motion-Nelsen Second-VanAernam to adjourn at 10:51 a.m. Vote-all in favor.

Chairman, Audubon Co. Board of Supervisors

Attest: Audubon County Deputy Auditor